

EASTERN SCHOOL DISTRICT

POLICY STATEMENT

SUBJECT: **Conflict of Interest**

DATE OF ADOPTION: June 8, 2005

EFFECTIVE DATE: June 8, 2005

REVIEW DATE:

SUPERSEDES:

CROSS REFERENCE: *The School Act*

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The Chairperson, Trustees and all employees of the Eastern School District serve the public trust and have a clear obligation to fulfill their responsibilities in a manner consistent with this trust. The Chairperson, Trustees and all employees shall avoid conflicts of interests or appearance of impropriety in any and all dealings relating to their duties, responsibilities and involvement with the Eastern School District Board and the Eastern School District.

Definitions

1. **Conflict of Interest** - for the purposes of this policy, a Conflict of Interest is defined as any situation where the Chairperson, a Trustee or an employee, either for themselves or for some other person(s), attempts to promote a private or personal interest which may result in:
 - (a) an interference with the objective exercise of the Chairperson's, Trustee's or employee's duties to the Board and District; or
 - (b) a gain or advantage by virtue of the Chairperson's, Trustee's or employee's position in the Board or District.

An employee, Chairperson or Trustee may not be in conflict of interest by reason of holding an interest "in common" with electors or the general public generally, or when the matter is so remote or insignificant in nature that it cannot reasonably be regarded as likely to influence the member.

2. **Person** - for the purposes of this policy, "person" includes an individual, as well as a legal entity such as a body corporate.

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